



**United Way**  
Guelph Wellington  
Dufferin

# *2016 Annual Report*

[unitedwayguelph.com](http://unitedwayguelph.com)





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*As the largest non-  
governmental funder of  
the social and voluntary  
sector, United Way donors,  
volunteers and fund  
recipients work together to  
improve lives and build  
community — making  
**change start here!***

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# President & Executive Director's Report



United Way continues to work hard to meet the pressing social needs of our community and fulfill our vision of improving the quality of life for everyone in our local community.

In 2016, despite challenges in some of our workplace campaigns, including labour unrest, workplace closures and economic struggles in some sectors, as well as an increasingly competitive marketplace, our generous community once again came together to raise a record \$3.62 million. These funds enable us to continue to provide stable funding for our funded agencies, as well as help out in emergency situations or with emerging needs.

We would like to take this opportunity to thank all of our volunteers who donated their time and energy to run workplace campaigns. Our success is due, in large part, to these dedicated volunteers and their generous community spirit! Without them, there would be no way!

We also thank our Board of Directors, Campaign Cabinet, committee members and staff, who not only ensure that dollars are raised, but that they are invested where they can do the most good in the community.

The success of the 2016 campaign has made it possible for United Way to invest in 90 social service programs at 55 local agencies in the City of Guelph and Wellington and Dufferin counties. We truly appreciate the passion of our agency partners, their dedication and service, often in very difficult circumstances, and how much our community benefits from their commitment.

As we look forward to 2017, we are excited about new opportunities and the chance to grow our commitment to the community. 2016 saw our largest workplace campaigns ever, and we are working hard to continue that success by building new community partnerships. We continue to look for new ways to engage donors and program users, and in 2016, began work in partnership with United Way Cambridge & North Dumfries (now United Way Waterloo Region Communities) to work on our Community Investment strategy. Our United Way held community consultations in an effort to identify themes and outcomes within the United Way Focus Areas to identify which areas of work and current impact were most relevant and meaningful to all of our stakeholders. This will lead us to develop a credible plan for how United Way can combine funding, public awareness and

participation to make a difference on the issues the community cares about. A report will be released July 2017 outlining the process and results of these consultations.

In closing, we thank all of you for your commitment to United Way. With your support, United Way will continue to fund local programs that move people from poverty to possibility, that create strong communities, and that help kids be all that they can be. Thanks to you, we are making **change start here.**



*Khalid M. Khokhar*

Khalid Khokhar,  
President, Board of Directors

*Ken Dardano*

Ken Dardano,  
Executive Director

# Board of Directors & Committees



## Board of Directors

The board of directors generously donate their time and talents to building and strengthening United Way through their leadership, strategic direction and financial oversight.

**President:** Khalid Khokhar, Islamic School of Cambridge

**Vice President:** Judy Sorbara, Retired Principal, Upper Grand District School Board

**Treasurer:** Jean Prichard, BDO Canada LLP

**Past President:** Steve Allen, Arcelor Mittal Dofasco Inc.

Kelly Henderson, Associated Youth Services of Peel

Stuart Holloway, Community Member

Margaret Lemoine, CUPE

Rick McCombie, The Co-operators

Terry Peach, Retired, GE Canada

Irene Thompson, University of Guelph

Vanessa Young, Intrigue Media

United Way Guelph Wellington Dufferin Executive Director: Ken Dardano

## Campaign Cabinet

The success of the 2016 United Way fundraising campaign was lead by the tireless efforts of our volunteer campaign cabinet. Chaired by Rick McCombie, cabinet members became our strongest ambassadors, encouraging their peers and their neighbours to invest in their community by giving to United Way.

### Campaign Chair

Rick McCombie, The Co-operators

### Campaign Vice-Chair

Rich Moccia, University of Guelph

### Business/Finance Co-Chairs

Alasdair Campbell, The Co-operators

Joe Cincinnato, RBC Royal Bank

### Education Division Co-Chairs

Catherine Carstairs, University of Guelph

Patricia Tersigni, University of Guelph

### Leadership Co-Chairs

Irene Thompson, University of Guelph

Mark Kelland, TD Canada Trust

### Manufacturing Co-Chairs

Robyn Gladstone, Linamar, Roctel Manufacturing

Les Indoe, Linamar, Roctel Manufacturing

Sue Keuhl, Sleeman Breweries Ltd.

Tim Mathieson, Cargill Canada

### Public Sector Co-Chairs

Jason Bruder, Canadian Food Inspection Agency – Agriculture Canada

Christine Oldfield, Volunteer Centre Guelph-Wellington

### GenNext Chair

Matt McQuade, Champion Mortgage



Campaign Cabinet members, and University of Guelph's United Way Campaign Co-Chairs Patricia Tersigni and Catherine Carstairs with the Everyday Hero!



## Fund Distribution Committee

*Volunteers on the fund distribution committee ensure donations to United Way are put to their best use. They review the programs applying for United Way funding, ensuring they are offering services in response to the identified community needs.*

**Committee Chair:** Kelly Henderson, Executive Director, Associated Youth Services of Peel, United Way Board of Directors

Kate Barlow, Markets & Trade Officer, Agri-Food Canada

Stuart Holloway, Community Member

Trish McComb, County of Wellington

Moustapha Oke, Research Analyst, OMAF & MRA

Eric Pool, Project Specialist, Youth Services, City of Guelph

Lisa Schincariol McMurtry, Research Consultant

Ruth VanLoon, Community Member

Robert Waterman, Community Member

## Dufferin County Committee

Gord Gallagher, Community Member

Wayne Kalinski, Chief of Police, Orangeville Police Services

Kurtis Krepps, Ontario Works Program Manager, County of Dufferin

*United Way Staff Reps: Ken Dardano, Shakiba Shayani*

## Staff

*(as of December 31, 2016)*

Ken Dardano, Executive Director

Isabella Barretto, Campaign Manager

Carol Byron, Financial Manager

Brenda Carson, Campaign Director

Sue Cybulski, Campaign Manager

Colleen Murdoch, Communications Director

Emma Rogers, Campaign Manager

Shakiba Shayani, Community Investment Director

Jillian Tausky, Database Consultant

Jean Thompson, Administrative Assistant

*Staff moving on during 2016:*

*Terry O'Connor*



*United Way Staff and Sponsored Employees 2016*



## Day of Caring



*United Way's Day of Caring sees teams of employees take time from their workday to volunteer at local charities. It's a win-win for all—much needed projects are completed for agencies and volunteers learn about their community through a hands-on experience.*

*On October 13, 2016, teams of employees volunteered their time at Big Brothers Big Sisters Guelph, Community of Hearts,*

*Shelldale Better Beginnings, Better Futures Guelph, Guelph-Wellington Women in Crisis and Welcome In Drop-In Centre, to name a few, lending a hand with projects including painting and yard work, to helping stock food pantries.*

*Thank you to all of our teams and funded agencies for helping to bring our community together.*

# Day of Caring®

**Give. Volunteer. Act.**





# Community Investment



Community Impact is about achieving meaningful, long-term improvements to quality of life in Guelph Wellington and Dufferin communities by addressing not just the symptoms of problems but also getting at the root causes. Recognizing this, United Way Guelph Wellington Dufferin chooses to focus efforts in three key community investment Focus Areas essential for our community to thrive. We do this by investing in programs and by working closely with local community groups – those that receive United Way funds and those that do not – to address the social needs of individuals and groups in our community that are vulnerable to social and systemic barriers to create meaningful change.

In 2016, the Community Investment department was pleased to be an active part of the following community groups and projects to address the social service issues identified through the research activities around each table, as well as ensure that our investments are best responding to community needs and programs are having real and measureable impact on the lives of people in our community:

- Guelph & Wellington Task Force for Poverty Elimination—works collaboratively to take local action and advocate for system & policy change to address the root causes of poverty
  - Co-Chair the Research & Knowledge Mobilization Committee (a sub-committee of the PTF)
  - Living Wage Advisory Committee
  - 20,000 Homes Leadership Committee
- Wellington-Dufferin-Guelph Coalition for Report Cards on the Well-Being of Children, contributing to the development and implementation of the Youth Survey
  - Core Indicators Advisory Committee (subcommittee of the Wellington-Dufferin-Guelph Report Card Coalition)
  - Data Access Working Group (subcommittee of the Wellington-Dufferin-Guelph Report Card Coalition)
- Guelph-Wellington Local Immigration Partnership Leadership Council
  - Research Team (subcommittee of the GWLIP)
- Toward Common Ground Steering Committee (collective social & health services planning model)
- Community Data Program—Wellington-Dufferin-Guelph Consortium
- External Funding Review Panels
  - Union Gas Winter Warmth Program
  - Community Advisory Board—Homelessness Partnering Strategy (HPS)

For more information on these committees and the work they are doing, please visit the “Community Impact” area of our website—[www.unitedwayguelph.com](http://www.unitedwayguelph.com)

## Funding By The Numbers



<b>All That Kids Can Be</b>	<b>20</b> Agencies	<b>27</b> Programs	<b>\$484,349</b> Total Funding
<b>Strong Communities</b>	<b>31</b> Agencies	<b>44</b> Programs	<b>\$1,512,203</b> Total Funding
<b>From Poverty to Possibility</b>	<b>14</b> Agencies	<b>19</b> Programs	<b>\$739,115</b> Total Funding
<b>Totals</b>	<b>55</b> Agencies**	<b>90</b> Programs	<b>\$2,735,667</b> Total Funding

\*Funds allocated in 2016 are distributed to programs April 1, 2017 to March 31, 2018.

\*\*Some agencies have programs in more than one focus area.

In addition to our regularly allocated funds, the following bridge funding was distributed in 2016 to agencies requiring emergency funding or to respond to emerging needs: Torchlight (\$4000), Shelldale Better Beginnings Better Futures (\$6780), Learning Disabilities Association—Wellington County (\$6626), Guelph-Wellington Local Immigration Partnership (\$500), Zoom to Canada Guelph (\$7000).



# All That Kids Can Be



## United Way's Goal

*To help children and youth reach their full potential.*

*Children and youth need to live and grow in a supportive, inclusive and nurturing environment. By investing in young people, we help them grow up to be all that they can be, ensuring everyone's future is stronger.*



**900**

*children participated in mentoring programs with screened adult volunteers for safe, supportive mentoring friendships*

**2,000**

*youth aged 14-19 participated in presentations about mental health, suicide awareness and support resources*

**250**

*youth took part in recreational, social and employment programs to improve well-being*

## Funded Agencies

Action Read Community Literacy Centre

Autism Ontario—Wellington County Chapter

Big Brothers Big Sisters of Centre Wellington

Big Brothers Big Sisters of Dufferin & District

Big Brothers Big Sisters of Guelph

Big Brothers Big Sisters of North Wellington

Canadian Mental Health Association Waterloo Wellington Dufferin

Canadian National Institute for the Blind

Child Witness Centre

Dufferin Child & Family Services

Dufferin Parent Support Network

Give Yourself Credit

Guelph & District Multicultural Festival

John Howard Society of Waterloo-Wellington

Learning Disabilities Association Guelph Wellington

Rainbow Programmes for Children

Shelldale Better Beginnings Better Futures

United Way Guelph Wellington Dufferin

Wellington County Learning Centre

YMCA/YWCA of Guelph

# Strong Communities



## United Way's Goal

*To support personal well-being & strengthen neighbourhoods.*

*United Way Guelph Wellington Dufferin invests in programs that make our community vibrant and safe as well as create opportunities for individuals, families and neighbourhoods. We focus on improving access to social and health-related support services, as well as supporting community integration and engagement.*

**195**

*women, 16 years and older, who have experienced sexual violence, assisted with individual counselling sessions*

**9,700**

*calls answered from those experiencing distress or in need of someone to listen*

**1,150**

*newcomers and immigrants introduced to community involvement and volunteer activities, to increase social networks and language skills*



## Funded Agencies

*ARCH: HIV /AIDS Resources & Community Health  
Alzheimer Society Guelph-Wellington  
Breaststrokes  
Canadian Hearing Society  
Canadian Mental Health Association Waterloo Wellington Dufferin  
Canadian National Institute for the Blind  
Community Engagement & Global Citizenship, Student Life  
Dunara Homes for Recovery  
East Wellington Community Services  
Family & Children's Services Guelph Wellington County  
Family Counselling & Support Services for Guelph Wellington  
Guelph & District Labour Council  
Guelph & District Multicultural Festival  
Guelph Enabling Garden*

*Guelph Independent Living  
Guelph Neighbourhood Support Coalition  
Guelph Wellington Seniors Association  
Guelph-Wellington Women In Crisis  
Headwaters Communities in Action  
Hospice Wellington  
Immigrant Services Guelph-Wellington  
John Howard Society of Waterloo Wellington  
March of Dimes Canada  
Mood Disorders Support Group of Guelph  
St. John Ambulance—Fergus/Elora Branch  
St. John Ambulance—Guelph Branch  
Torchlight  
United Way Guelph Wellington Dufferin  
Victorian Order of Nurses  
Volunteer Centre of Guelph/Wellington  
Volunteer Dufferin*



# From Poverty to Possibility



## United Way's Goal

*To meet basic human needs & move people out of poverty.*

Poverty is a complex set of stubborn, intertwined social issues. United Way Guelph Wellington Dufferin funds programs that help to meet the basic needs of the most vulnerable people in our communities, build the capacity of individuals to become economically independent, and advocate for the removal of systemic and discriminatory obstacles to economic security.



**1,100**

Youth aged 16-25 had access to daily drop-in services to gain assistance with housing and basic needs

**178**

Disadvantaged adults received assistance with reading, writing and numeracy skills to improve employability

**3,214**

Nutritious meals served to seniors and adults with disabilities and food insecurities

## Funded Agencies

Action Read Community Literacy Centre

Centre Wellington Food Bank

Chalmers Community Services Centre

Community Resource Centre of North & Centre Wellington

East Wellington Community Services

Family Counselling & Support Services for Guelph Wellington

Guelph Community Health Centre

Guelph & Wellington Task Force for Poverty Elimination

Michael House Pregnancy Care Centre

Victorian Order of Nurses

Welcome In Drop-In Centre

Wellington County Learning Centre

Wyndham House

# United Way GenNext



The United Way GenNext initiative promotes a new and exciting way for young professionals to get involved in our community. By creating opportunities for future leaders to invest their time, energy and money, we are inspiring our next generation of givers to support and advance the impact of United Way locally.



## 2016 GenNext Committee Members

Nick Bergmann, The Zahnd Team

Alexander V. Di Lello, RLB LLP

Catherine Grinyer, Smith Valeriotte LLP

Teresa Smith, Eagles Flight

Patricia Kopec, Intrigue Media

Rory Labron, Investor's Group

Matt McQuade, Champion Mortgage

Vanessa McQuade, Intrigue Media

Jaime Power, Investor's Group

Debbie Stanley, RLB LLP

Maryn Vonk, The Co-operators



The second annual GenNext Networking event was held in November 2016 at Eagle's Flight. The event saw over 100 participants and 20 community leaders participate in an interactive learning and networking opportunity, as well as a chance to hear from Jim Jarrell, President & COO of Linamar Corporation.





# United Way Campaign



## 2016 Highlights

With United Way, thousands of community members come together, contributing their talents and time to raise funds in support of vital social services.



Over the past 20 years, the annual United Way campaign has raised more than \$52.5 million to support social service and voluntary-sector programs in Guelph, Wellington and Dufferin. With more than 1,100 volunteers taking part in the campaign annually, this is truly a community achievement.

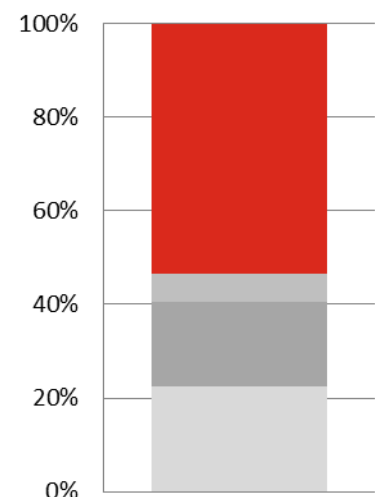
Under the leadership of Campaign Chair Rick McCombie and the campaign cabinet, the 12 week campaign in the fall of 2016 saw 250 workplaces run campaigns. Volunteers in each workplace collected pledge forms, ran special events and shared the message of the positive changes United Way makes possible in the community. Many more in the community gave through mail or online options, or participated in one of United Way's events, such as the golf tournament or Starlight Film Festival.

### Campaign by the Numbers

- \$3,628,364 total raised
- 7,106 donors
- \$511 average gift
- 458 Leadership Donors, giving over \$1,000 per year
- 644 Everyday Heroes, giving \$1 a day
- \$654,074 in corporate donations

### Community Giving 2016

- Employee Giving
- Corporate Giving
- Individuals
- Special Events



# 2016 Financial Overview



## Accountable and transparent to our donors

United Way continues to be on sound financial footing, allowing the organization to meet its commitments and carry-out its mission.

### Accountability

At United Way, we strive to be open and accountable regarding how the funds we raised are put to use in the community.

- United Way Guelph Wellington Dufferin complies with United Way of Canada's Transparency, Accountability and Financial Reporting standards.
- We are a member of and adhere to Imagine Canada's Ethical Code and Donor Bill of Rights
- Our financial statements are audited by an independent auditor and are available online at [unitedwayguelph.com](http://unitedwayguelph.com)
- United Way actively solicits in-kind donations, sponsorships, pro-bono services, loaned staff and the support of volunteers to keep expenses as low as possible. This ensures that as much as possible of every dollar raised goes directly to the local community.

### Audited Statements

In our audited financial statements for 2016, revenue and expenses are stated in three areas of operation—campaign (including program funding), community services (community investment) and building and capital, and then as a combined total. Overall, the audit shows the organization is on sound financial footing, and that the financial practices at United Way are in accordance with Canadian Generally Accepted Accounting Principles.

Of United Way's three areas of operation, campaign represents the largest portion, and as such, additional details related to the campaign/community investment component of the audit are provided.

Audited statements for United Way Guelph Wellington Dufferin, 2016, are available online at [unitedwayguelph.com](http://unitedwayguelph.com). Hard copies of the financial statements can be requested by calling the United Way office.

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## Key Financial Figures 2016

**\$3.62 million raised**

\*7% increase over 5 years

**\$2.75 million**

**to program funding**

\*13% increase over 5 years

# Campaign Awards



*Congratulations to the recipients of the 2016 Campaign Awards, and to all the workplaces that contributed to their community through United Way.*

## **Campaign of the Year Award—Private Sector**

- *Linamar Corporation*

## **Campaign of the Year Award—Public Sector**

- *University of Guelph*

## **Outstanding Achievement Award**

- *Linamar Corporation*

## **Leadership Giving Award**

- *University of Guelph*

## **Everyday Hero Giving Award**

- *Linamar Corporation*

## **Union-Management Workplace Campaign Award**

- *Physical Resources, University of Guelph*

## **Employee Campaign Coordinator of the Year**

- *Sue Keuhl, Sleeman Breweries*

## **Spirit Awards**

### *Education Spirit Awards*

- *St. Ignatius of Loyola C.S.*
- *Student Housing Services, University of Guelph*
- *Hospitality Services, University of Guelph*

### *Manufacturing Spirit Awards*

- *Quadrad (a Linamar company)*
- *Blount*
- *McNeil Consumer Healthcare*

### *Public Sector Spirit Awards*

- *OLG Slots at Grand River Raceway*
- *Canadian Food Inspection Agency*
- *City of Guelph*

## *Business & Finance Spirit Awards*

- *TD Canada Trust*
- *Guelph Hydro*
- *The Co-operators*

## **Agency Speaker of the Year Award**

- *Kyler & Sage Fraser, Michael House Pregnancy Care Centre*
- *Rosemary Taylor, Guelph-Wellington Women In Crisis*

## **Outstanding United Way Agency Award**

- *Guelph-Wellington Women In Crisis*

## **United Way Day of Caring Award**

- *Linamar Corporation & TransAlta*

## **Outstanding Executive Support Award**

- *The Co-operators*

## **Outstanding Special Event**

- *Chili Cook-off, The Centre (Linamar Corporation)*

## **GenNext Award**

- *The Co-operators*

## **Employees Making a Difference Award**

- *Les Indoe & Robyn Gladstone, Linamar Corporation*

## **United Way Incredibles Award**

- *Kyle Dearlove, OMAFRA*
- *Jeff Schieck, OMAFRA*
- *Matt McQuade, GenNext*

## **Community Partnership Award**

- *Starlight Film Festival*

# Corporate Honour Roll



These organizations donated \$5,000 or more to United Way in 2016 through corporate, employee, union member, and retiree donations. Thanks to everyone for their generosity!

## **\$600,000 and above**

Linamar Corporation  
University of Guelph community

## **\$200,000 to \$599,999**

The Co-operators

## **\$100,000 to \$199,999**

Cargill Limited  
McNeil Consumer Healthcare  
Sleeman Breweries Ltd.

## **\$50,000 to \$99,999**

City of Guelph employees  
Guelph Hydro employees  
LCBO  
OMAFRA/Provincial Employees  
RBC Royal Bank  
Wellington Catholic District School Board  
Wellington County employees

## **\$25,000 to \$49,999**

Agricorp  
Blount Canada Ltd.  
BMO Bank of Montreal  
Government of Canada Workplace Charitable Campaign  
Homewood Health Centre  
Rowan Williams Davies & Irwin Inc.  
TD Canada Trust

## **\$10,000 to \$24,999**

Bayer Crop Science  
Cascade (Canada) Ltd  
Costco Wholesale Canada Ltd.  
Denso Manufacturing Canada Inc.  
Galaxy Cinemas Guelph (Starlight Film Festival event)  
General Electric Canada Inc.

Guelph General Hospital  
Manulife Financial  
Meridian Credit Union  
OLG Slots at Grand River Raceway  
RLB LLP  
Syngenta Crop Protection Canada

## **\$5,000 to \$9,999**

Canadian Mental Health Association Waterloo  
Wellington Dufferin  
CIBC  
Conestoga College  
CpK Interior Products  
EastGen  
Enterprise Rent-A-Car  
Family & Children's Services of Guelph & Wellington  
Farm Credit Canada  
Flowserve Canada Corp.  
Inbox Marketer Corporation  
Owens Corning Canada  
PolyOne Canada Inc.  
Retired Teachers of Ontario  
Scotiabank  
Sun Life Assurance Company of Canada  
Tacoma Engineers Inc.  
United Way Guelph Wellington Dufferin employees  
Upper Grand District School Board  
Wellington Dufferin Guelph Public Health

# Leadership Honour Roll



## Leadership Giving

In 2016, 458 Leadership Donors donated over \$703,000 to the United Way Campaign. United Way Leadership donors are recognized for annual gifts of over \$1,000.

## Challenge Grant

In 2016, The Estill Family Leadership Challenge Grant provided matching funds for new or increased gifts of \$1,000 or more to United Way Guelph Wellington Dufferin.

We thank the individuals below for their generosity and their contribution to improving lives and building community.

## Champions (\$10,000+)

Mr. Geoff Newton  
John & Pamela Rennie  
Ann Estill  
1 Anonymous Donors

## Pathfinders (\$5,000-\$9,999)

John & Nancy Bligh  
Sid Brodovsky & Cary Shafir  
Brenda Coomber & Jamie Ford  
Bahaar Luhar  
Cynthia MacLeod  
Maureen Mancuso & Kevin Porter  
4 Anonymous Donors

## Patrons (\$2,500 - \$4,999)

Steve & Marnie Allen  
Ian K. Barker  
Doug Bouck  
Dr. Donald Bruce

Catherine Carstairs  
Dr. Anthony Clarke  
Jonathan Cummins  
Ken Dardano  
Kyle Dietrich  
Martin & Denise Fielding  
Christian Giroux  
Beverley Hale & Lloyd Cummins  
Mr. James Harrington  
Vicki Hodgkinson  
Jim & Sandra Jarrell  
J.I. MacInnes  
Rick & Joanne McCombie  
Stuart McCook  
Lucia Mitukiewicz  
Rich & Sandra Moccia  
Georgia Mason & Jonathan Newman  
Sandra Rechico  
Debra Sikora  
Al Sullivan  
Jon Warland  
Dr. Ann Wilson  
Barry Wilson  
Mr. Daniel Woods  
9 Anonymous Donors

## Builders (\$1,500 - \$2,499)

Dave Aberle  
Daniel Atlin  
Dawn Bauert  
Mr. Alfred Brandenburg  
Mr. Jason Bruder  
Mr. Wayne Caldwell  
Alasdair & Michelle Campbell  
Malcolm Campbell  
Kurt Christie  
Terry & Dorothy Daynard  
Steven De Brabandere  
B DeRoo  
Adrian Desilva  
Mr. Craig Ferneyhough  
Stephen Garrod  
John D. Goddard

Mr. Philip Gosling  
Allan Gowan  
Gayleen Gray  
Marsha Groves  
Martha Harley  
Robert & Joanne Hunter  
Allan & Lena King  
Jim & Kelly Kirkland  
Bill & Colleen Koornstra  
Carl & Jennifer Mackie  
Ms. Jessica Martin  
Grant & Laura Maxie  
John & Bonnie Melicherick  
Valerie Meyer  
The Kitchener and Waterloo  
Community Fdn - Ken Murray Fund  
L M Mutharia  
Mr. Donald O'Leary  
Jane & Gary O'Leary  
Cecelia Paine & James Taylor  
Jeffrey Peddle  
Kathy Phillips  
Gregory Pope  
Michael Ritchie  
Jacqueline Rodden  
Brigitte Roth  
Mr. Michael Soligo  
Martin & Sandy Stocker  
Ms. Lynette Stradeski  
Nancy Sullivan  
Barb Swartzentruber  
Patricia Tersigni & David Wood  
Irene Thompson  
Catherine & George Thurtell  
Frank Vieira  
Daniel Watchorn  
Maureen & Alfons Weersink  
Bruce & Karen West  
Harold & Brenda Whiteside  
Chris & Dorothea Whitfield  
Jane Wielhorski & Chris Corosky  
Krista Wilson  
10 anonymous donors

## Leaders

**(\$1,000 - \$1,499)**

Tammy Adkin  
Don & Debbie Armstrong  
Dr. L M Ashbourne  
Mr. David Auliffe  
Mr. Peter Baggio  
Sharon Bailey  
Mr. Lee Baker  
Mr. Stephen Bard  
Carmel Bellamy  
Brenda & Michael Ben  
Hugh Berges  
Ms. Dorothee Bienzie  
Donald Bradley  
Margaret Ann Brooks  
Mr. Dave Brown  
Kathleen Brown  
Mike Brown  
Susan Brown  
Charles Bram Cadsby  
Mr. Christopher Carpino  
Ms. Wendy Carruthers  
Sean Carscadden  
Gwen Chapman & Mary-Ellen Kish  
Mr. Phil Chapman  
Ms. Colleen Clack  
Jason Clark  
Robert Cliff  
Jamie Clinch  
Mr. Paul Cluthe  
Shirley Coady  
Ms. Jaclyn Cockburn  
Tanis Comrie  
Dr. Peter Conlon  
Mr. Robert Cooke  
Brad Coutts  
Mr. Ian Cowbrough  
Barry Cullen  
Ms. Peggy Curry  
Mr. Jeff Dahl  
Roy Danzmann  
Ms. Sandra Dawe  
Mr. Danny DeFidelibus  
Mr. Rob Dernovsek  
Denis Desrosiers  
Dennis Deters  
Mr. Randy Dewar

Stephen Dewar  
Trevor & Lucille Dickinson  
Mr. Todd Duffield  
Mr. Ernest Duffy  
David Dundas  
Mr. Fernando Eborá  
Kristen Eicher  
Michael & Dawn Emes  
Steve Epp  
Tim Evans  
Elizabeth Ewan  
Elaine Farrow  
Moirá Ferguson  
Ms. Tamara Fernandes  
Mr. Suranga Fernando  
Ms. Darlene Fidler  
Mr. Alan Filewood  
Mr. Robert Fisher  
John Fitzgibbon  
Rafael Flores  
David Forestell  
Mary & Keith Fowler  
Mr. Robert Fraser  
Stephane Chalifour & Gen Gauthier-Chalifour  
Stephen Gismondi  
Mr. Linden Gossen  
Mrs. Linda Graham  
Terry & Pam Graham  
Donald Grant  
Gary Graston  
Andrew Green  
Ken & Marilyn Gregory  
Jeffrey Greuel  
Courtland Griswold  
Peter Guth  
Zeeshan Haider  
Mr. John Hajdu  
Yasuhiro Hanazawa  
George & Jantje Harauz  
George Hardy  
Stacey Hare  
Danielle Harrison  
Ms. Joanne Hasson  
Matthew Hayday  
Ian & Louise Hayes  
Liz & Murray Hazlett  
Mr. Graeme Hedley  
Jody Hendry

Joanne Hewson  
Peter Hicks  
Dr. Sally Hickson  
Ms. Charlotte Hodgson  
Mr. Stuart Holloway  
Paula Homanchuk  
Dr. Don Huband  
Bach Huntley  
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Thank you to the 644 Everyday Heroes, giving \$1 a day in support of United Way.

Sincerest apologies for any errors and omissions.

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*Special thanks to Chris Tiessen for donating his photography skills for our I Am Your United Way Photo Series.*



**United Way**  
**Guelph Wellington**  
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**Change starts here.**

**Our Mission.**

*United Way Guelph Wellington  
Dufferin strives to meet existing  
and emerging social needs in  
order to improve lives and  
build community.*

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