



IMPROVING LIVES
LOCALLY.

.....

*As the largest non-
governmental funder of
the social and voluntary
sector, United Way donors,
volunteers and fund
recipients work together to
improve lives and build
community — making
change start here!*

.....



100% LOCAL.

On behalf of our Board of Directors and our staff, we would like to thank everyone who made the 2017 United Way Campaign another success and we congratulate you all for being part of an incredible community effort once again. Because of your support, we will be able to help many programs in the City of Guelph, Wellington County and Dufferin County, offering services that improve the lives of people of all ages, from children to seniors, and make our communities stronger. All funds raised through our local United Way campaign, will **stay local**, helping our friends, families, co-workers and neighbours.

In 2017, our community came together to raise an incredible \$3.55 million. These funds will enable us to continue to provide stable funding for our funded agencies, as well as help out in emergency situations or with emerging needs.

The 77th United Way campaign saw some of our largest workplace campaigns ever, including a record-breaking campaign by Linamar Corporation, raising an outstanding \$812,000! We had a number of great successes across our divisions, including an 6% increase in employee giving over 2016. Our Leadership Campaign had another strong year, seeing its best results in the last 5 years, raising over \$777,000.

The success of the 2017 campaign made it possible for United Way to invest in 76 social service programs at 53 local agencies in the City of Guelph and Wellington and Dufferin counties. We truly appreciate the passion of our agency partners, their dedication and service, often in very difficult circumstances, and how much our community benefits from their commitment. As our Community Investment team continues to work on our Community Impact strategy, we look forward to developing more ways to work together to keep our communities thriving.

As we look forward to 2018, we are excited about new opportunities and the chance to grow our commitment to the community. We are working hard to continue our success by building new community partnerships and finding new ways to bring United Way to our donors and supporters. Our GenNext program continues to grow as we engage more young professionals in our work. We are looking forward to a new Leadership Committee and Women's Council to help us broaden our connections. Our donors are very important to our success and we look forward to continuing to improve our relationships and ensure they understand the true value of their support.

In closing, we thank all of you for your commitment to United Way. With your support, United Way will continue to fund local programs that move people from poverty to possibility, that create strong communities, and that help kids be all that they can be. Thanks to you, we are making **change start here**.

Ken Dardano,
Executive Director

Khalid Khokhar,
President, Board of Directors

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Shirley Coady, The Co-operators

Helen Robson, Linamar Corporation

Solita Hoogendam, Ministry of
Citizenship & Immigration

Allena Arnold, University of Guelph

THANK YOU!

35,738

pounds of food were provided to at-risk adults and youth in East Wellington

200

women who experienced sexual violence were provided with 2483 hours of individual counselling sessions

766

seniors were supported in learning how to live with vision loss and avoid accidents

649

adults with mental health or addiction issues participated in 110 recovery workshops

COMMUNITY INVESTMENT

Developing a shared vision for community impact.

*After a successful community consultation in 2016, agencies, donors, and community partners helped us develop focused funding priorities. Our community impact work continues to be built on the notion that **strong communities and thriving neighbourhoods exist when individuals and families are connected and supported so they can achieve their full potential.***

Working under our three Focus Areas, in 2017 the Community Investment team has developed five priority areas to ensure our funding investments moving forward are on track to help us achieve this community mission.

ALL THAT KIDS CAN BE

Outcome: Children and youth believe in themselves and get involved.

As stated by the Wellington Dufferin Guelph report card on the Well-being of Children, children and youth in our area are at a higher risk of having low self-esteem and mental health issues relative to the average rate across Ontario. Children need to live and grow in a supportive, inclusive and nurturing environment. By investing in young people, we help them grow up to be all that they can be, ensuring everyone's future is stronger.

Our funded agencies have supported youth this year by:

- *Providing 1400+ children the opportunity to participate in mentoring programs with screened, adult volunteers for safe and supportive mentoring relationships – Big Brothers Big Sisters Guelph, Wellington & Dufferin*
- *Exposing 300 students to events/activities about mental health awareness – Canadian Mental Health Association Waterloo Wellington*
- *Providing 1811 students with Anti-Bullying Presentations – John Howard Society of Waterloo-Wellington*

FROM POVERTY TO POSSIBILITY

Outcome: Individuals and families have a network of basic needs supports.

Many of our communities' most vulnerable are families and children who simply cannot make ends meet. Through our programs, we strive to ensure basic needs including food, shelter, clothing and income supports are available to those who need them. We believe poverty is a complex set of stubborn, intertwined social issues that can be solved by building people's economic independence and by advocating for the removal of systemic and discriminatory obstacles to economic security.

This year, our funded agencies worked to alleviate poverty in our community by:

- *Serving 35,738 pounds of food to at risk adults and youth – East Wellington Community Services*
- *Helping disengaged youth receive 102 high school credits – Wyndham House*
- *Providing 589 hours of individualized assessments to develop strategies to help manage debt – Family Counselling and Support Services for Guelph Wellington*
- *Supporting 207 individuals to find housing or remain housed – Welcome In Drop-In Centre*

STRONG COMMUNITIES

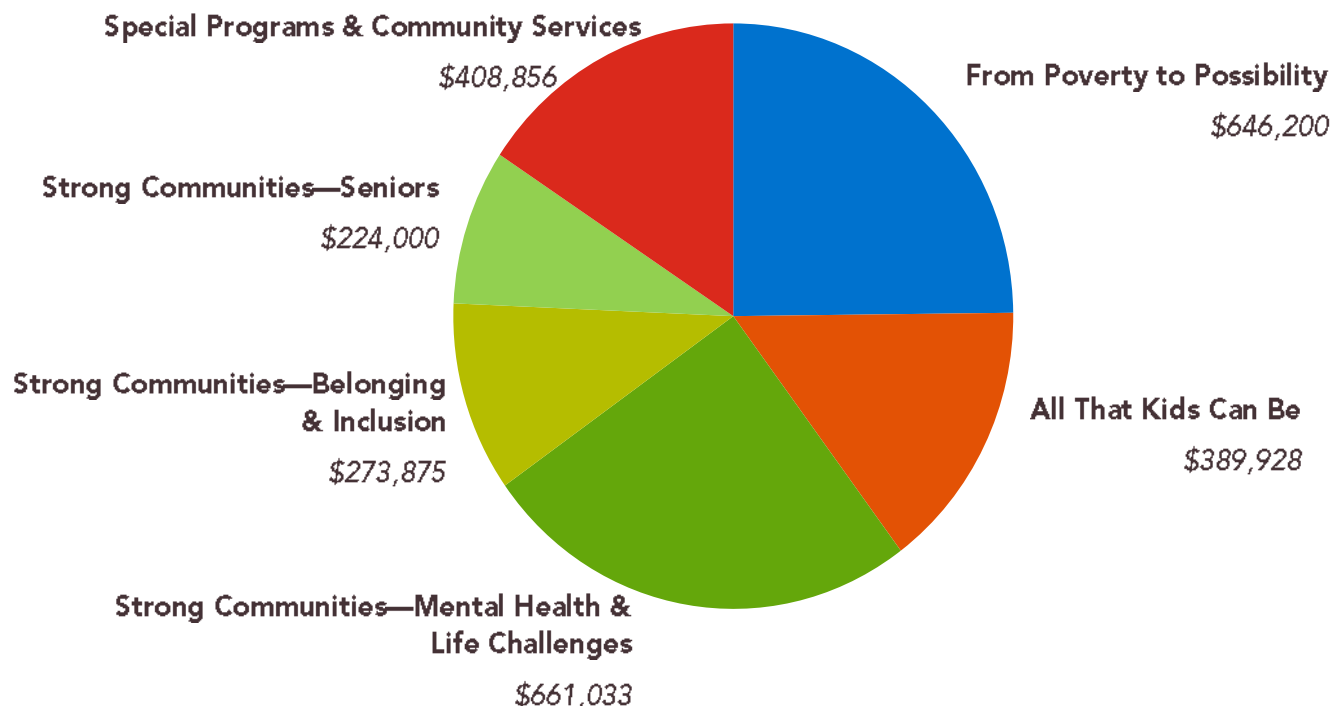
Outcomes: (1) Individuals and families feel a sense of belonging and inclusion in their community; (2) Seniors have the social supports they need to be connected to their community and individuals; and (3) Families have positive mental health and are better equipped to handle life's challenges.

We invest in programs that make our community vibrant and safe, while creating opportunities for individuals, families and neighbourhoods. We focus on improving access to social and health related support services, as well as supporting community integration and engagement.

This year, our funded programs helped make our community stronger by:

- *Providing visits to 766 seniors, 436 working age adults and 120 children/youth to assist them in learning how to live with vision loss and avoid accidents – Canadian National Institute for the Blind*
- *Making 11,000 visits to Seniors in Long Term Care with the Dog Therapy program – St John's Ambulance Guelph*
- *Providing 32 public education sessions to 581 participants, who either have dementia or to their care partners and families, in order to better understand the disease and cope with stress – Alzheimer Society Waterloo Wellington*
- *Providing 200 women, who had experienced sexual violence, with 2,483 hours of direct individual counseling sessions – Guelph Wellington Women in Crisis*

2017-18 FUNDING BREAKDOWN



FUNDED AGENCIES

Thanks to the generosity of our corporate and individual donors, and support of our partners throughout the community, United Way Guelph Wellington Dufferin is providing \$2.6 million in funding to 76 social service programs at 53 local charitable organizations and community agencies in 2018. These funds were raised and allocated in 2017 and will be distributed between April 1, 2018 and March 31, 2019.

Action Read Community Literacy Centre

- Early Start Family Literacy
- Adult Program for Community Inclusion

Alzheimer Society Waterloo Wellington

- Rural Outreach Services

ARCH: HIV/AIDS Resources & Community Health

- HIV/AIDS Prevention & Support Program

Autism Ontario – Wellington County Chapter

- Summer Programming

Big Brothers Big Sisters of Centre Wellington

- Match Program

Big Brothers Big Sisters of Dufferin & District

- Match Program
- In-School Mentoring Program

Big Brothers Big Sisters of Guelph

- Big Bunch Group Mentoring Program
- School-based Mentoring Program
- One-to-One Community Match Program
- In-School Mentoring Program

Big Brothers Big Sisters of North Wellington

- Go Girls and Game On
- In-School Mentoring Program
- Match Program

Canadian Hearing Society

- Hearing Care Counselling Program

Canadian Mental Health Association: Waterloo Wellington Dufferin

- Mental Health Promotion & Education Services
- Spark of Brilliance
- Youth Talk

Canadian National Institute for the Blind

- Beyond the Classroom
- Peer and Home Based Supports

Centre Wellington Food Bank

- Healthy Fresh Food

Chalmers Community Services Centre

- Food Pantry

Child Witness Centre

- Child Witness Program

Community Resource Centre of North & Centre Wellington

- Outreach and Support Services

Dufferin Child and Family Services

- GLOW (LGBT Youth Group)

Dufferin Parent Support Network

- Group Parent Education

Dunara Homes

- Wellington Guelph Hoarding Response

East Wellington Community Services

- Food Bank
- Community Support Services

Family & Children's Services of Guelph Wellington

- Nurturing Neighbourhood Initiative
- Give Yourself Credit

Family Counselling & Support Services for Guelph and Wellington

- Financial Counselling
- Quick Access Affordable Counselling

Guelph & District Labour Council

- Labour Counselling Program

Guelph & District Multicultural Festival

- Community Engagement

Guelph Community Health Centre

- Garden Fresh Box
- Toward Common Ground

Guelph Enabling Garden

- Volunteer Program

Guelph Independent Living

- Community Inclusion

Guelph Neighbourhood Support Coalition

- Neighbourhood Wellbeing & Resiliency

Guelph Wellington Seniors Association

- Community Support Services

Guelph & Wellington Task Force for Poverty Elimination

- Poverty Elimination

Guelph-Wellington Women in Crisis

- Rural Women's Support Program
- Sexual Assault Centre

Headwaters Communities in Action

- Community Wellbeing

Hospice Wellington

- Grief & Bereavement Program
- Wellness Program

Immigrant Services Guelph-Wellington

- Mobilized, Engaged, Involved

John Howard Society of Waterloo-Wellington

- Bullying Prevention/Social Competency Program
- Community Aftercare

Lakeside HOPE House

- ReFresh: Bringing Good Food Home

Learning Disabilities Association Guelph Wellington

- Information, Referral & Support Program

March of Dimes Canada

- Assistive Devices Program

Michael House Pregnancy Care Centre

- Residential Program
- Supportive/Transitional Housing Program

**Mood Disorders Support Group
of Guelph**

- Mood Disorders Support Group

PIN – The People and Information Network

- Community Information
- Volunteer Services

Rainbow Programmes for Children

- Inclusive Summer Day Camp

Shelldale Family Gateway

- Youth Resiliency Program

St. John Ambulance – Fergus/Elora Branch

- Therapy Dog Program (Fergus)

St. John Ambulance – Guelph Branch

- Therapy Dog Program

Torchlight

- Distress Line

United Way Guelph Wellington Dufferin

- Community Impact
- Community Impact Implementation Program

University of Guelph, Student Life

- Project Serve

**Upper Grand District School Board/Wellington Catholic District
School Board**

- Student Volunteer Recognition Scholarships

Victorian Order of Nurses

- Subsidy Transportation Program
- Meals on Wheels – Guelph/Wellington County

Welcome In Drop-In Centre

- Drop-In Centre

Wellington County Learning Centre

- Just for YOUTH Literacy
- Bridges Out Of Poverty: Circles

Wyndham House

- Youth Resource Centre
- Long-term Transitional Housing Program

YMCA/YWCA of Guelph

- Teenage Parents Program (TAPPS)





United Way's **Day of Caring** sees teams of employees take time from their workday to volunteer at local charities. It's a win-win for all—much needed projects are completed for agencies and volunteers learn about their community through a hands-on experience.

On October 18, 2017, teams of employees from workplaces volunteered their time at agencies around our community, lending a hand with projects including painting and yard work, to helping stock food pantries.

Thank you to the following workplace teams and funded agencies for helping to bring our community together:

- Action Read Community Literacy Centre
- ARCH (HIV/AIDS Resources & Community Health)
- Give Yourself Credit
- Guelph Enabling Garden
- Guelph Wellington Women In Crisis
- JDCC (University of Guelph)
- Linamar Corporation
- Michael House Pregnancy Centre
- ODSP
- OMAFRA
- Open Ed (University of Guelph)
- Shelldale Family Gateway
- Sleeman Breweries Ltd.
- TD Canada Trust
- The Co-operators
- Welcome In Drop-In Centre
- Well.ca
- YMCA/YWCA

**Day
of
Caring®**
Give. Volunteer. Act.

102

high school credits were received by youth who were previously disengaged in their classes

1,388

hours of walk-in counselling service were provided to individuals & families in need of support

3,705

subsidized meals were provided to 49 low income seniors and adults with disabilities

1400+

children participated in mentoring programs with screened adult volunteers



The United Way GenNext initiative promotes a new and exciting way for young professionals to get involved in our community. By creating opportunities for future leaders to invest their time, energy and money, we are inspiring our next generation of givers to support and advance the impact of United Way locally.

The GenNext program had some new exciting opportunities for community members to get involved this year, including a Downtown Guelph Walking Tour, a Day of Caring and the annual Eagle's Flight networking event. Participants were given the opportunity to network and learn about the needs of our community in unique atmospheres. The group saw new faces, new sponsors and new workplaces engage in the GenNext initiative across the community, inspiring a new generation of volunteers and donors.

"GenNext provided the perfect platform to connect with a group of fun, likeminded professionals to help drive social change within Guelph-Wellington-Dufferin. It also deepened my understanding of the issues that affect our community."

- Maryn Vonk, The Co-operators, GenNext committee member

2017 FINANCIAL HIGHLIGHTS

Over the past 20 years, the annual United Way campaign has raised more than \$54.5 million to support social service and voluntary-sector programs in Guelph, Wellington and Dufferin. With more than 1,100 volunteers taking part in the campaign annually, this is truly a community achievement.

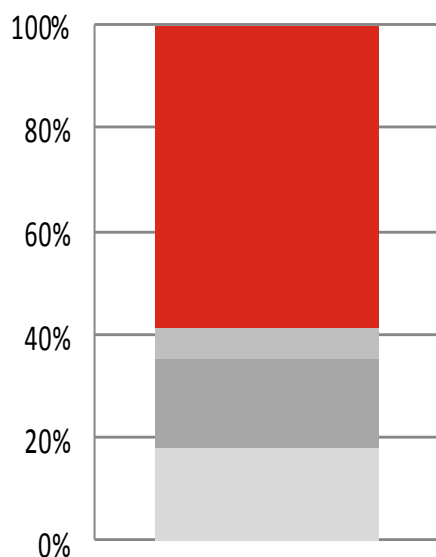
Under the leadership of Campaign Chair Rick McCombie and the Campaign Cabinet, the 12-week campaign in the fall of 2017 saw over 200 workplaces run campaigns. Volunteers in each workplace collected pledge forms, ran special events and shared the message of the positive changes United Way makes possible in the community. Many more in the community gave through mail or online options, or participated in one of United Way's events, such as the golf tournament or Starlight Film Festival—All-Night Movie Marathon.

2017 Successes

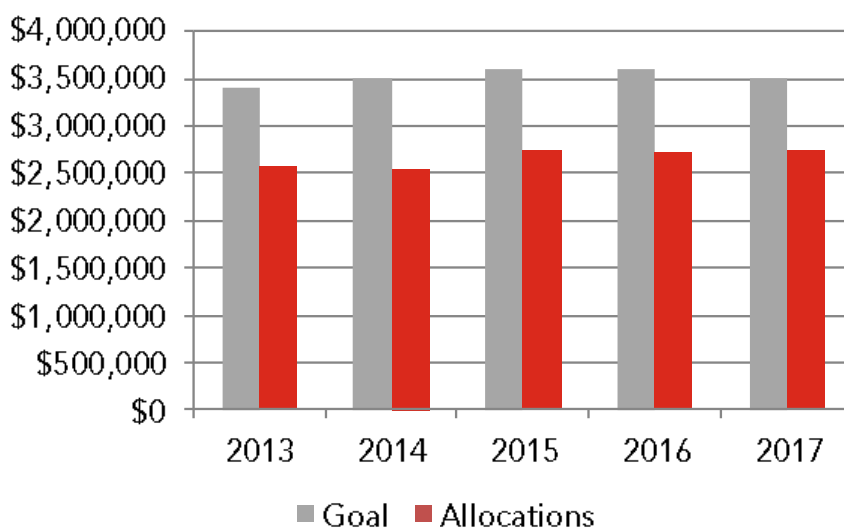
- \$3,556,005 total raised
- 7,069 donors
- \$320 average gift
- 433 Leadership Donors, giving over \$1,000 per year
- 608 Everyday Heroes, giving \$1 a day
- \$611,159 in corporate donations
- Employee giving increased 6% over 2016
- Direct response campaign had its highest results in the past 5 years (\$244,849)
- Leadership Campaign also saw its highest results in the past 5 years, with an 11% increase over 2016
- Major Gifts (\$5,000+) saw a 40% increase over 2016

Community Giving 2017

Employee Giving Individuals
Corporate Giving Special Events



Commitment to Community



*Campaign Goal increased 3% over 5 years; Allocations to funded agencies increased by 6.5%.

CAMPAIGN AWARDS

Congratulations to the recipients of the 2017 Campaign Awards, and to all the workplaces that contributed to their community through United Way.

Campaign of the Year Award—Private Sector

- *Linamar Corporation*

Campaign of the Year Award—Public Sector

- *University of Guelph*

Outstanding Achievement Award

- *Linamar Corporation*

Leadership Giving Award

- *Linamar Corporation*

Everyday Hero Giving Award

- *University of Guelph*

Union-Management Workplace Campaign Award

- *City of Guelph*

Employee Campaign Coordinator of the Year

- *Les Indoe & Robyn Gladstone, Linamar Corporation*

Spirit Awards

Education Spirit Awards

- *Wellington Catholic District School Board—Office*
- *Agriculture & Food Lab—Lab Services Division*
- *College of Biological Science*

Manufacturing Spirit Awards

- *Camcor (a Linamar company)*
- *Sleeman Breweries Ltd.*
- *PolyOne*

Public Sector Spirit Awards

- *OMAFRA*
- *LCBO stores (Guelph-Wellington-Dufferin)*
- *Agricorp*

Business & Finance Spirit Awards

- *TD Canada Trust*
- *Syngenta*
- *The Co-operators*

Agency Speaker of the Year Award

- *Jessica Schumacher, YouthTALK*
- *Alicia Armstrong, Michael House*
- *Jennifer Tremaine, Rainbow Programmes for Children*
- *Maryanne Wilford, Guelph Wellington Seniors Association*

Outstanding United Way Agency Award

- *Wyndham House*

United Way Day of Caring Award

- *The Co-operators & TransAlta*

Outstanding Executive Support Award

- *The Co-operators*

Outstanding Special Event

- *Chili Cook-off, The Centre (Linamar Corporation)*

GenNext Award

- *RLB LLP*

Employees Making a Difference Award

- *Patricia Tersigni, University of Guelph*
- *Jeff Schieck, OMAFRA*
- *Donie Fogarty, Guelph Infiniti*
- *Jeff Nealy, Linamar Corporation*

United Way Incredibles Award

- *Myrna Hutchinson, The Co-operators*
- *Rob Laird, University of Guelph*

Community Partnership Award

- *Guelph Infiniti*

Thank you!

2017 Campaign Sponsors

Companies Offering Sponsored Employees



Campaign Material & Event Sponsors



Media Sponsors



United Way
Guelph Wellington
Dufferin
Change starts here.

A special thanks to the many local businesses that provided United Way workplace campaigns with free or reduced cost items for their events.

CORPORATE HONOUR ROLL

These organizations donated \$5,000 or more to United Way in 2017 through corporate, employee, union member, and retiree donations. Thanks to everyone for their generosity!

\$600,000 and above

Linamar Corporation
University of Guelph community

Sun Life Assurance Company of Canada
Trillium Mutual Insurance Company

\$200,000 to \$599,999

The Co-operators

\$5,000 to \$9,999

Bayer Crop Science
Canadian Mental Health Association Waterloo
Wellington Dufferin
CIBC
EastGen
Elanco Animal Health
Family & Children's Services of Guelph & Wellington
Flowserve Canada Corp.
General Electric Canada Inc.
Homewood Health Centre
PolyOne Canada Inc.
Scotiabank
Tacoma Engineers Inc.
TC Industries of Canada Company
United Way Guelph Wellington Dufferin employees
Upper Grand District School Board
Wellington Dufferin Guelph Public Health

\$100,000 to \$199,999

Cargill Limited
LCBO stores (Guelph-Wellington-Dufferin)
McNeil Consumer Healthcare
Provincial Employees/OMAFRA
Sleeman Breweries Ltd.

\$50,000 to \$99,999

BMO Bank of Montreal
Blount Canada Ltd.
City of Guelph employees
RBC Royal Bank
Wellington Catholic District School Board
Wellington County employees

\$25,000 to \$49,999

Agricorp
Government of Canada Workplace Charitable Campaign
Guelph Hydro employees
Syngenta Canada Inc.
TD Canada Trust

\$10,000 to \$24,999

Cascade (Canada) Ltd
Costco Wholesale Canada Ltd.
Enterprise Rent-A-Car
Galaxy Cinemas Guelph (Starlight Film Festival event)
Guelph General Hospital
Manulife Financial
Meridian Credit Union
Owens Corning Canada
RLB LLP
Rowan Williams Davies & Irwin Inc.

LEADERSHIP HONOUR ROLL

Leadership Giving

In 2017, 433 Leadership Donors donated over \$777,000 to the United Way Campaign. United Way Leadership donors are recognized for annual gifts of over \$1,000.

Challenge Grant

In 2017, The Leadership Challenge Grant provided matching funds for new or increased gifts of \$1,000 or more to United Way Guelph Wellington Dufferin.

We thank the individuals below for their generosity and their contribution to improving lives and building community.

Champions (\$10,000+)

Ann Estill
Georgia Mason & Jonathan Newman
The Newton Family
John & Pamela Rennie
2 Anonymous Donors

Pathfinders (\$5,000-\$9,999)

John & Nancy Bligh
Sid Brodovsky & Cary Shafir
Catherine Carstairs
Brenda Coomber & Jamie Ford
Denise & Martin Fielding
Jim & Sandra Jarrell
Cynthia MacLeod
Maureen Mancuso & Kevin Porter
Rick & Joanne McCombie
Jennifer Maddock & Brian McKenna
Rich & Sandra Moccia
Sandra Rechico
David Trask
2 Anonymous Donors

Patrons (\$2,500 - \$4,999)

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Dr. Anthony Clarke
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Jonathan Cummins
Ken Dardano
Kyle Dietrich
Christian Giroux
Beverley Hale & Lloyd Cummins
Mr. James Harrington
Vicki Hodgkinson
Mr. Ray Iravani
Allan & Lena King
Bahaar Luhar
J.I. MacInnes
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Lucia Mitukiewicz
Gregory Pope
Debra Sikora
Martin & Sandy Stocker
Al Sullivan
Jon Warland
Dr. Ann Wilson
Mr. Daniel Woods
7 Anonymous Donors

Builders (\$1,500 - \$2,499)

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Alicia Allen
Mr. Alfred Brandenburg
Dan Burnham
Charles Bram Cadsby
Alasdair & Michelle Campbell
Malcolm Campbell
Kurt Christie
Terry & Dorothy Daynard
Steven De Brabandere
B DeRoo
Mr. Ernest Duffy
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Stephen Gismondi

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John & Bonnie Melichercik
Valerie Meyer
Paul & Kate Mlodzik
The Kitchener and Waterloo
Community Foundation - Ken Murray
Fund
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Mr. Donald O'Leary
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Ella & Peter Pauls
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Marlene & Rod Stork
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Elizabeth Tyler
Daniel Watchorn
Maureen & Alfons Weersink
Robert Wesseling
Bruce & Karen West
Harold & Brenda Whiteside
Chris & Dorothea Whitfield
Jane Wielhorski & Chris Corosky
12 Anonymous builders

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(\$1,000 - \$1,499)

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Don & Debbie Armstrong
Dr. L M Ashbourne
Daniel Atlin
Mr. Peter Baggio
Mr. Dennis Baker
Mr. Lee Baker
Richard Barber
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Margaret Ann Brooks
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Mr. Suranga Fernando
Mr. Craig Ferneyhough
Caleb Ferri
Ms. Darlene Fidler
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Mr. Robert Fisher
John Fitzgibbon
Rafael Flores
David Forestell
David Fowler
Mary & Keith Fowler
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Mr. Rob Furfaro
Mr. Paul Galway
Stephane Chalifour & Gen Gauthier-Chalifour
Tony Gonclaves
Ms. Maria Gonzalez-Morales
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Andrew Green

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Jesse Hanazawa
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George & Jantje Harauz
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Danielle Harrison
Ms. Joanne Hasson
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Ian & Louise Hayes
Mr. Graeme Hedley
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Dr. Don Huband
Christopher Hunt
Mrs. Bach Huntley
David Hurlburt
Ward Illstey
Mr. Les Indoe
Dr. Kris Inwood
Margot Irvine & John Koch
James Irwin
P Jacobs
Jaquin Family
Mrs. Tammy Jarvis
Ms. Candace Johnson
Ms. Marion Joppe
Mr. Peter Kastner
Janet Kaufman
David Kavanagh
Mr. Philip Keddle
Mr. Mark Kelland
Ms. Carolyn Kerr
Ms. Sue Keuhl
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 Mr. Nourain Margan
 The Markowiak Family
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 Jenny Martin
 Garrett May
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 Mr. Terrence McLean
 Mark McLearn
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 Paula & Ian Menzies
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 Peter Niemeier
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 Ms. Cathy Phelan
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 Mr. Bruce Poirier
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 Ms. Pauline Sinclair
 Mr. David Skeoch
 Mr. John Sleeman
 Aimee Smith & Jason Goodfellow
 Andrew Smith
 Leslie Snell
 Ms. Jane Spence
 Ms. Barb Stephens
 R.M.W. Stevenson
 C.J. Swanton
 Monica Tap
 Patricia Tersigni & David Wood
 Rick Tessaro
 Ramon Jacob & Clive Thomson
 Dan & Connie Thornton
 Catherine & George Thurtell
 Mr. Janice Tigert-Walters
 The Tomlinson Family
 Laszlo Toth
 Dr. Franco J Vaccarino & Mrs. Cosmina
 Vaccarino
 Rene Van Acker
 Jodi Van Dam
 Varghese Hailu Family
 Frank Vieira
 Mike von Massow & Sheryl Howe

Robert Voroney
 Claudia Wagner Riddle
 Ms. Patricia Warner
 Cory Watson
 Ms. Linda Watt
 Karen Wegner
 Mrs. Lynda White
 Kendall Wilkinson
 Mr. George Wilkinson
 Mr. Kyle Wilkinson
 Zachary Williston
 Ms. Michelle Wilson
 Jeffery Wood
 Patricia Wright
 Charlotte Yates
 59 Anonymous Leaders

Friends of United Way (\$500-\$999)

Thank you to the 537 Friends who gave at the \$500 to \$999 level.

United Way Everyday Heroes (\$364 to \$499)

Thank you to the 608 Everyday Heroes, giving \$1 a day in support of United Way.

Sincerest apologies for any errors and omissions.



United Way
Guelph Wellington
Dufferin

Change starts here.

Our Mission.

United Way Guelph Wellington Dufferin strives to meet existing and emerging social needs in order to improve lives and build community.

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Facebook: www.facebook.com/unitedwayguelph

Twitter: twitter.com/UWGuelph

Instagram: [@unitedwaygwd](https://www.instagram.com/unitedwaygwd)

*Registered Charitable Number:
10745 7053 RR 0001*

This report was released May 9, 2018, at United Way Guelph Wellington Dufferin's Annual General Meeting.