

local love.



20

19

Annual Report



United Way
Guelph Wellington
Dufferin

Local People
Doing Local
GOOD



100% LOCAL.

Local Love. That's what our community showed us in 2019. Thank you to everyone who once again believed in the power we have when we come together.

Our community is one filled with generosity, compassion and collaboration. We are forward-thinking, with a world class University, progressive manufacturing sector and high standard of living. But we, like many communities, also face **unignorable** issues. There were more than 25 opioid-related deaths in 2019. As our population ages, more seniors find themselves at risk of isolation. Newcomers face barriers to integration. Our rural communities are experiencing increases in suicide and mental illness. It is our community's shared responsibility to look out for one another, and United Way's mission to both champion this shared responsibility and continue to make important investments in our social services network so support is there when it's needed.

2019 was a busy and productive year for United Way Guelph Wellington Dufferin. We began the implementation of a new Strategic Plan, reflecting on the many and different ways we need to work to address the ongoing challenges faced in an environment of accelerating change.

We saw new partners, initiatives and events unfold in 2019, including engagement opportunities with new and existing donors; an in-school program for youth in partnership with the Guelph Nighthawks, to engage a new generation of leaders; and a very successful Mask-Off gala event in support of mental health funding.

We were pleased to participate in the Mayor's Task Force on Homelessness & Community Safety, which saw a number of community partners come together with a shared vision of addressing homelessness, mental health and addictions issues in the community. Together with other funders, two critical programs successfully launched in the fall of 2019—the Supportive Recovery Room and Welcoming Streets. We are looking forward to continuing to support the work of our partners in 2020 to help find a solution to homelessness.

Our two Community Investment Networks, Adverse Childhood Experiences and Food Insecurity, continued to work on the development of a shared strategy, readying themselves for new ways of working together in the future to move the needle on community issues and make measureable change in our community.

The year 2020 has begun with much distress with the arrival of COVID-19. Our community has suffered economic loss and faces many issues and uncertainty moving forward. But, what we know is that United Way will be there to continue to support our community, just as we have for the past 80 years. We will continue to lead social good and connect and mobilize those who want to, and have the ability to, strengthen our community. We are clear in our direction and we thank you for your commitment to our future—together.

Rick McCombie,
Executive Director

Khalid Khokhar,
President, Board of Directors

BOARD OF DIRECTORS & COMMITTEES

Board of Directors

President: Khalid Khokhar

Vice President: Judy Sorbara

Treasurer: Jean Prichard

Past President: Steve Allen

Ryan Baker

Kelly Henderson

Stuart Holloway

Vanessa McQuade

Rick McCombie

Terry Peach

Irene Thompson

Campaign Cabinet

Jeff DeRuyter, Chair

Liliana Amato

Alasdair Campbell

Jill Ferguson

Robyn Gladstone

Les Indoe

Mark Kelland

Carolyn Kerr

Sue Keuhl

Jessica McGinnis

Christine Oldfield

Irene Thompson

Patricia Tersigni

Women United

June Baldwin

Katherine Cavan

Robyn Gladstone

Cathy Okrafka

Kimberley Rogers

Emma Rogers

Debbie Stanley

Community Impact Council

Kelly Henderson, Chair

Glenna Banda

Wendy Dempsey

Michelle Flanagan

Vic Folliott

Stuart Holloway

Julie Hutchins

Gabriella Ieropoli

Irene Marson

Trish McComb

Lisa McMurtry

Katherine Morrison

Michi Motomura

Moustapha Oke

Eric Pool

Kelly Rutherford

Ruth VanLoon

Robert Waterman

Linda Yuval

GenNext Committee

Kaitlyn Armstrong

Jenn Bucci

Katherine Cavan

Alexander V. Di Lello

Miranda Drexler

Haley Gill

Kayla Gordon

Rory Labron

Vanessa McQuade

Emma Rogers

Hillary Schlant

Craig Vallesi

Maryn Vonk

Leadership Committee

Mark Kelland

Lynn Harrison

Rick McCombie

Rich Moccia

Irene Thompson

Jane Wielhorski

Lynn Vanschaik

Staff

Isabella Barretto

Brenda Carson

Sue Cybulski

Ken Dardano

Colleen Murdoch

Jillian Tausky

Jean Thompson

Staff Moving On During 2019

Shakiba Shayani

Stephanie Smith

Sponsored Employees

Helen Robson, Linamar Corporation

Sham Saeed, The Co-operators

Paige Westerman University of Guelph

THANK YOU!



WE ARE UNITED WAY.

Every day people turn to United Way for lasting solutions to local problems. We bring together donors, workplaces, volunteers and community partners, connecting them to the issues that matter most.

As the largest non-governmental funder of social service programs, we make it possible to change lives and build strong, thriving communities. We take our community's most pressing issues - issues like poverty, mental illness and homelessness - and we help solve them with the help of people like you.

Our work is fuelled by research and powerful partnerships and our investments strive for direct impact, effecting positive and lasting change, right here where we all live, work and raise our families.

By The Numbers

90+

thousand people
served annually

79

years supporting our
community

3

communities

72

programs

6500+

donors



United Way
Guelph Wellington
Dufferin

COMMUNITY IMPACT

United Way believes strong communities and thriving neighbourhoods exist when individuals and families are connected and supported in order to achieve their full potential.

Working under our three Focus Areas (All That Kids Can Be, Poverty to Possibility and Strong Communities), five priority areas have been developed to ensure our funding investments are on track to help us achieve this community mission: Connected Kids, Adequate Basic Needs, Sense of Belonging, Positive Mental Health and Supports for Seniors.

CONNECTED KIDS

All children and youth should believe in themselves and feel like they are a part of the community in which they live. When they feel a sense of belonging and pride in their communities, they are better able to deal with life challenges and get involved. Children who participate in activities are more likely to have higher self-esteem, develop skills for learning and form positive relationships.

AGENCY NETWORK

Action Read Community Literacy Centre

- Early Start Family Literacy

Autism Ontario – Wellington County Chapter

- Summer Programming

Big Brothers Big Sisters of Dufferin & District

- Match Program
- In-School Mentoring Program

Big Brothers Big Sisters of Guelph

- Big Bunch Group Program
- One to One Community Match Program
- School-based Mentoring
- In-School Mentoring Program

Big Brothers Big Sisters of North Wellington

- Go Girls and Game On
- In-School Mentoring Program
- Match Program

Canadian National Institute for the Blind

- Beyond the Classroom

Dufferin Child and Family Services

- GLOW (LGBTQ Youth Group)

Dufferin Parent Support Network

- Group Parent Education

Family & Children's Services of Guelph Wellington

- Give Yourself Credit

John Howard Society of Waterloo-Wellington

- Bullying Prevention/Social Competency Program

Rainbow Programmes for Children

- Inclusive Summer Day Camp

Shelldale Family Gateway

- Youth Resiliency Program

Wellington County Learning Centre

- Just for YOUTH Literacy



CONNECTED KIDS

United Way and its network invest in five building blocks to create strong neighbourhoods and thriving communities:

Connected Kids

Adequate Basic Needs

Sense of Belonging

Positive Mental Health

Supports for Seniors

TOGETHER, WE ARE CONNECTING KIDS BY:



INCREASING SELF-ESTEEM

through a network
of 14 programs



**FOSTERING
OPPORTUNITIES
TO PARTICIPATE AND
BUILD CONNECTIONS**
through 12 services



**DEVELOPING
LEADERSHIP AND
STRONG FRIENDSHIPS**
and relationships with
others, through 6 programs

Investing
\$170,000



Ensuring 4,000 kids
have the **confidence to
believe in themselves**

Investing
\$195,000



Letting 2,500 kids
**achieve more and
build** supportive
relationships

Investing
\$90,000



Helping 600 kids
develop social skills
and create a network of
people they can count on

COMMUNITY IMPACT

ADEQUATE BASIC NEEDS

Basic needs include food, housing and income. These are crucial social determinants of health that individuals and families need to survive and thrive.

AGENCY NETWORK

Centre Wellington Food Bank

- Healthy Fresh Food

Chalmers Community Services Centre

- Food Pantry

Community Resource Centre of North & Centre Wellington

- Outreach and Support Services

East Wellington Community Services

- Food Bank

Guelph Community Health Centre

- Garden Fresh Box

Lakeside HOPE House

- ReFresh: Bringing Good Food Home

Michael House Pregnancy Care Centre

- Residential Program
- Supportive Transitional Housing Program

Victorian Order of Nurses (VON)

- Meals on Wheels – Guelph/Wellington

Welcome In Drop-In Centre

- Drop-In Centre

Wellington County Learning Centre

- Bridges Out Of Poverty: Circles

Wyndham House

- Youth Resource Centre
- Long-term Transitional Housing Program



ADEQUATE BASIC NEEDS

United Way and its network invest in five building blocks to create strong neighbourhoods and thriving communities:

Connected Kids

Adequate Basic Needs

Sense of Belonging

Positive Mental Health

Supports for Seniors

TOGETHER, WE ARE PROVIDING BASIC NECESSITIES BY:



**PROVIDING
SHELTER, AND KEEPING
PEOPLE HOUSED,**
through a network
of 6 programs

Investing
\$260,000



Giving 900 people a
safe place to sleep
and a roof overhead



**OFFERING
ONE-TIME AND ONGOING
EMERGENCY FOOD**
with a network
of 10 services

Investing
\$265,000



**Meeting basic food
needs,** with human
dignity, 31,000 times each
year



**HELPING
PEOPLE BUILD POSSIBILITY,**
connecting them to
networks of services,
through 8 agencies

Investing
\$355,000



Helping 9,000 people
**focus on their
next steps** in life

COMMUNITY IMPACT

SENSE OF BELONGING

Feeling a sense of belonging and participating in your community benefits individuals, organizations and communities alike. People who are connected to others and their community tend to be happier and healthier. Belonging and participating are ways to get emotional support, feel valued, decrease social isolation and give back to the community.

AGENCY NETWORK

Action Read Community Literacy Centre
- Adult Program for Community Inclusion

Family & Children's Services of Guelph Wellington
- Nurturing Neighbourhoods Initiative

Guelph & District Multicultural Festival
- Community Engagement

Guelph Independent Living
- Community Inclusion

Guelph Neighbourhood Support Coalition
- Neighbourhood Wellbeing & Resiliency

Headwaters Communities in Action
- Volunteer Dufferin

Hospice Wellington
- Wellness Program

Immigrant Services Guelph-Wellington
- Mobilized, Engaged, Involved

Learning Disabilities Association of Wellington County
- Information, Referral & Support Program

PIN – The People and Information Network
- Volunteer Services



SENSE OF BELONGING

United Way and its network invest in five building blocks to create strong neighbourhoods and thriving communities:

Connected Kids

Adequate Basic Needs

Sense of Belonging

Positive Mental Health

Supports for Seniors

TOGETHER, WE ARE INCREASING BELONGING & INCLUSION BY:



**SUPPORTING
PEOPLE TO GROW
CONNECTIONS TO OTHERS**
through a network
of 10 programs

Investing
\$215,000



Helping 12,000 people
**combat isolation and
build belonging**



**CREATING
OPPORTUNITIES FOR
PEOPLE TO GET INVOLVED**
through 6 services

Investing
\$135,000



Enabling 4,000 people
to **become active
contributors** in
their community



**CONNECTING
PEOPLE TO
COMMUNITY SERVICES,**
through a network
of 8 agencies

Investing
\$85,000



Assisting 5,000 people
to **get help
when they need it**

COMMUNITY IMPACT

POSITIVE MENTAL HEALTH

Positive mental health means people can handle life's challenges. Mental health, poverty and overall well-being are connected. People who struggle with mental illness are more likely to have chronic illnesses. A mental illness can impact a person's ability to pursue education, or to find employment, both of which affect a person's ability to earn a decent income. Children who live in low-income families are more likely to have mental health problems than children who do not. People with the lowest incomes are more likely to experience depression, anxiety, dementia and more.

AGENCY NETWORK

ARCH: HIV/AIDS Resources & Community Health
- HIV/AIDS Prevention & Support Program

Canadian Mental Health Association: Waterloo Wellington Branch
- Mental Health Promotion & Education Services
- Spark of Brilliance
- YouthTALK

Child Witness Centre
- Child Witness Program

Dunara Homes
- Hoarding Response Program

East Wellington Community Services
- Community Support Services

Family Counselling and Support Services for Guelph-Wellington

- Quick Access Affordable Counselling
- Distress Line Listening Services

Guelph Wellington Women in Crisis
- Rural Women's Support Program
- Sexual Assault Centre

Hospice Wellington
- Grief & Bereavement Program

John Howard Society of Waterloo-Wellington
- Community Aftercare

Mood Disorders Support Group of Guelph
- Mood Disorders Support Group

PIN – The People and Information Network
- Community Information

YMCA/YWCA of Guelph
- Teenage Parents Program (TAPPS)

SPECIAL PROGRAMS

Special Programs funding is distributed to an organization or initiative that can demonstrate that it furthers the United Way's organizational mission and Community Impact vision and outcomes using a system level, collective impact approach. Special Programs funding is reserved for innovative programming and/or programs addressing critical social issues that balance between prevention and direct intervention. Special Programs assist community agencies create effective and efficient impact and promote agencies' collective voice and efforts.

AGENCY NETWORK

Guelph Community Health Centre - Toward Common Ground & Welcoming Streets

Public Health Wellington-Dufferin-Guelph—Guelph & Wellington Poverty Elimination Task Force

Headwaters Communities in Action—Community Wellbeing

Stonehenge Therapeutic Community—Supportive Recovery Room

POSITIVE MENTAL HEALTH

United Way and its network invest in five building blocks to create strong neighbourhoods and thriving communities:

Connected Kids

Adequate Basic Needs

Sense of Belonging

Positive Mental Health

Supports for Seniors

TOGETHER, WE ARE BUILDING POSITIVE MENTAL HEALTH BY:



**LINKING
PEOPLE TO HELP,
WHEN THEY NEED IT,**
with a service network
of 10 programs

Investing
\$290,000


Supporting 16,000
people to know
**there's always
someone to talk to**
when you need it



**BUILDING
PEOPLE UP,**
through a service
network of
12 programs


Investing
\$225,000


Helping 13,000
people know
**they're worth
something** and
worth not giving up



**WORKING
TO DEVELOP INDIVIDUAL
COPING SKILLS,**
through 11 counselling
and supports services

Investing
\$285,000


Enabling 19,000
people to
bounce back
when life throws
curve balls



**EXPANDING
PEOPLES'
SUPPORT NETWORKS**
through 13 programs

Investing
\$305,000


Ensuring 12,000
people know
they're not alone
and have people
to count on

COMMUNITY IMPACT

SUPPORTS FOR SENIORS

Social networks provide social, emotional and financial support to individuals, while connecting them to other groups, people and opportunities. The support that people receive through social networks is connected to better health and can also enhance overall community well-being. Social participation affects physical and mental health and is especially important for older adults. Health benefits include better quality of life, living longer and a decreased risk of acquiring a disability, depression, anxiety or dementia.

AGENCY NETWORK

Alzheimer Society Waterloo Wellington
- Rural Outreach Services

Canadian Hearing Society
- Hearing Care Counselling Program

Canadian National Institute for the Blind
- Peer and Home Based Support Program

Guelph Enabling Garden
- Volunteer Program

Guelph Wellington Seniors Association
- Community Support Services

March of Dimes Canada
- Assistive Devices Program

St. John Ambulance – Guelph Branch
Therapy Dog Program

Victorian Order of Nurses (VON)
- Subsidy Transportation Program



SUPPORTS FOR SENIORS

United Way and its network invest in five building blocks to create strong neighbourhoods and thriving communities:

Connected Kids

Adequate Basic Needs

Sense of Belonging

Positive Mental Health

Supports for Seniors

TOGETHER, WE ARE SUPPORTING SENIORS BY:



**INCREASING
CONNECTIONS TO FAMILIES
AND COMMUNITY**
through 9 programs

Investing
\$205,000



Helping 41,000 seniors
**avoid isolation and
have trusted help**
when they need it



**SUPPORTING
SENIORS TO MAINTAIN
THEIR INDEPENDENCE**
through 5 services

Investing
\$130,000



Enabling 500 seniors
to choose to **remain
at home with dignity**
and support

WHAT SETS US **APART**

We are local experts

We bring people together

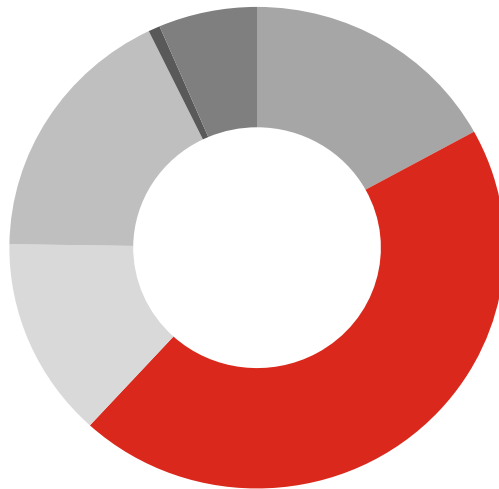
We solve complex issues

We improve lives

We generate high return on
community investment and
measure impact

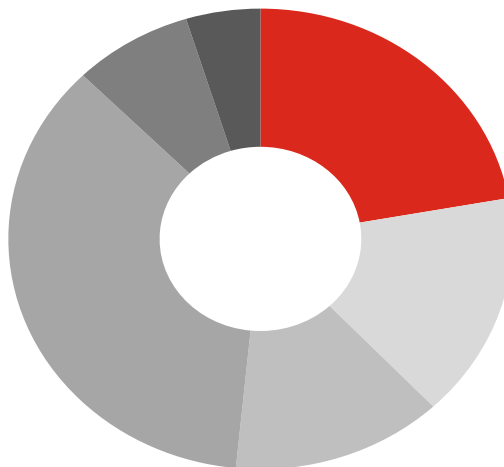
2019 FINANCIAL OVERVIEW

REVENUE STREAMS



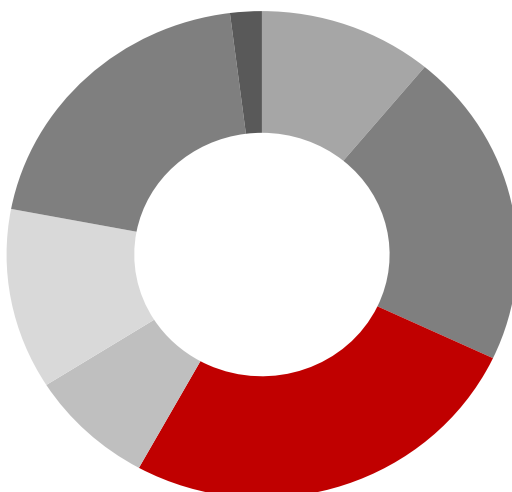
53% Employee Giving
22% Special Events
21% Leadership Giving
17% Corporate Giving
7% Individuals
1% Other

REVENUE BY DIVISION



36% Manufacturing
22% Education
16% Business & Finance
14% Public Service
8% Direct Response
5% Miscellaneous

COMMUNITY INVESTMENTS



26% Mental Health
21% Basic Needs
20% Special Programs
12% Belonging & Inclusion
11% Connected Kids
8% Support for Seniors
2% Dufferin County



Day of Caring®

Give. Volunteer. Act.

United Way's **Day of Caring** sees teams of employees take time from their workday to volunteer at local charities. It's a win-win for all—much needed projects are completed for agencies and volunteers learn about their community through a hands-on experience.

Thank you to the following workplace teams and funded agencies for helping to bring our

community together:

- ARCH (HIV/AIDS Resources & Community Health)
- BMO Bank of Montreal
- Canada Food Inspection Agency
- Chalmers Community Services
- County of Wellington
- Farm Credit Canada
- Guelph Enabling Garden
- Guelph Neighbourhood Support Coalition
- Lakeside Hope House
- Michael House Pregnancy Centre
- OMAFRA
- Shelldale Family Gateway
- Sleeman Breweries Ltd.
- TD Canada Trust
- The Co-operators
- TransAlta
- Wellington Catholic District School Board

Mask-Off Event

The Mask-off Masquerade event was created to show guests what it is like to live life under the mask of Mental Health. Created by Charmaine Collins, this event embodies a community partnership, bringing together an incredible team of volunteers, sponsors, donors and community members to raised funds for important mental health programs supported by United Way.

Thanks to some incredible volunteers, the event raised over \$42,000 for our community in 2019. Thank you to the entire Mask-off committee for your support of United Way and for helping to break the stigma around mental illness.



Thank you!

2019 Campaign Sponsors

Companies Offering Sponsored Employees



Campaign Material & Event Sponsors



Media Sponsors



United Way
Guelph Wellington
Dufferin
Change starts here.

A special thanks to the many local businesses that provided United Way workplace campaigns with free or reduced cost items for their events.

CAMPAIGN AWARDS

Congratulations to the recipients of the 2019 Campaign Awards, and to all the workplaces that contributed to their community through United Way.

Campaign of the Year Award—Private Sector

- Small to Mid Size Organization—The Co-operators
- Large Organization—Linamar Corporation

Campaign of the Year Award—Public Sector

- Small to Mid Size Organization—County of Wellington
- Large Organization—Linamar Corporation

Employee Campaign Coordinator of the Year

- Kim Dales, Johnson & Johnson Canada

Spirit Awards

Education Spirit Awards

- Holy Trinity Catholic School
- Communications & Public Affairs, University of Guelph

Manufacturing Spirit Awards

- Camcor (a Linamar company)
- Sleeman Breweries Ltd.
- Johnson & Johnson Canada
- Blount

Public Sector Spirit Awards

- OMAFRA
- Ministry of Community & Social Services (OSDP)
- CFIA/AAFC
- Agricorn

Business & Finance Spirit Awards

- BMO Bank of Montreal
- RBC Royal Bank
- Syngenta
- Farm Credit Canada

Agency Speaker of the Year Award

- Colleen Harper, Action Read Community Literacy Centre

Outstanding United Way Agency Award

- Hospice Wellington

United Way Day of Caring Award

- TransAlta & Wellington Catholic District School Board

Outstanding Special Event

- Chili Cook-off, The Centre (Linamar Corporation)

GenNext Award

- The Zahnd Team

Community Partnership Award

- Guelph Nighthawks & Mask-off Masquerade

Employees Making a Difference Award

- Les Hosszu, Vehcom

United Way Incredibles Award

- Rick McCombie

The Co-operators United Way Ambassador Award

- Patricia Tersigni





GenNext



The United Way GenNext initiative promotes a new and exciting way for young professionals to get involved in our community. By creating opportunities for future leaders to invest their time, energy and money, we are inspiring our next generation of givers to support and advance the impact of United Way locally.

The GenNext program continued their goal of providing exciting opportunities for young professionals to get involved in and learn about our community this year, including a Downtown Guelph Walking Tour and the annual Eagle's Flight networking event. Participants were given the opportunity to network and learn about the needs of our community in unique atmospheres, as well as hear and learn from experienced community leaders and mentors. The group saw individuals and workplaces engage in the GenNext initiative across the community, inspiring a new generation of volunteers and donors.

"GenNext provides the perfect platform to connect with a group of fun, likeminded professionals to help drive social change within Guelph-Wellington-Dufferin. It also is a great opportunity to deepen my understanding of the issues that affect our community."

- Maryn Vonk, The Co-operators, GenNext committee member

LOCAL LEADERS LIST

Thank you to our Local Leaders! This group of extraordinary organizations are leading the way when it comes to rallying their employees in giving back to the places where they live, work and raise their families. Through their partnership with United Way, which includes employee volunteering and giving campaigns, and corporate support, these dedicated workplaces are demonstrating their commitment to creating strong and thriving communities—and changing local lives.

PLATINUM

Agricorp
Bank of Montreal
Blount Canada Ltd.
Cargill Limited
Cascade (Canada) Ltd.
Cemtol Manufacturing
CIBC
City of Guelph
Costco Wholesale Canada Ltd.
Government of Canada Workplace Charitable
Guelph General Hospital
Johnson & Johnson Canada
LCBO

Linamar Corporation
Manulife Financial
Owens Corning Canada
PolyOne Canada Inc.
Provincial Employees
RBC Royal Bank
Rowan Williams Davies & Irwin Inc.
Sleeman Breweries Ltd.
Sun Life Assurance Company of Canada
Syngenta Canada Inc.
Tacoma Engineers Inc.
TD Canada Trust
The Co-operators

United Way Guelph Wellington
Dufferin Employees
University of Guelph
Wellington Catholic District School Board
Wellington County Employees

GOLD

ABB Inc.
Action Read Community Literacy Centre
Aecom
Alectra Utilities
Aztec Electrical Supply
BDO Canada LLP
Bell Canada
Canada Post Corp.
Canadian Mental Health Association
Waterloo Wellington
Centre Wellington Hydro
Conestoga College
Deloitte & Touche
Dipaolo Machine Tools
East Wellington Community Services
EastGen
Enterprise Rent-a-Car
Eramosa Engineering Inc.
Euchner
Factory Surplus Direct Inc.

Family & Children's Services of Guelph and Wellington County
Fanuc Canada Ltd.
Farm Credit Canada
Ferro Technique
Festo
Gibson Energy ULC
GM BluePlan Engineering Limited
Greystone Orthotech Services Inc.
GSW/A.O. Smith Water Heating Company
Guelph Chamber of Commerce
Guelph Independent Living
Guelph Twines Ltd.
Guelph Wellington Seniors Association
Guelph Wellington Women in Crisis
Homestead Land Holdings Limited
Homewood Health Centre
Hydraulic Power Inc.
IFM Efector Canada Inc.
Inductoheat

In-House Solutions Inc.
Javelin Technologies Inc.
Keyence Canada Inc.
Kuka Robotics Canada Ltd.
Laurentian Bank of Canada
Local 4610 USWA District 6
Manufacture Scorpion Inc.
Mark Tech Inc.
Meridian Credit Union
Miller Thomson
Newdon Industries Ltd.
Omron Canada Inc.
OPG Employees' & Pensioners' Charity Trust
Parker Hannifan Canada
PepsiCo
Proax Technologies
Puslinch Lake Golf Course Limited
RLB LLP
Schunk
Scotiabank
Shelley Automation

SIC Marquage Industriel Canada Inc.	South-Central Ontario Area Council
SMC Pneumatics (Canada) Ltd.	Upper Grand District School Board
SNS Automation Products	Valcom Limited
Sunstar Americas Inc.	Wajax
SV Law LLP	Waterloo Wellington LHIN
TC Industries of Canada Company	Well.ca
Ten-West Torque & Tool Inc.	Wellington Dufferin Guelph Public Health
The Great-West Life Assurance Company	WestRock Company of Canada Inc.
The People and Information Network (PIN)	Wyndham House
Tool & Assembly Systems Inc.	YMCA-YWCA of Guelph
TransAlta	ZCS AKIA Engineers
Triumph Tool Ltd.	
Truck Canada Inc.	
United Parcel Service	
United Steelworkers of America	

LEADER

AdFarm	Holody Electro-Plating Limited	Ministry of Advanced Education
Armtec LP	Hospice Wellington	Mood Disorders Support Group
Balluf Canada Inc.	Hydro One	Nordia
Beckman Coulter Canada LP	Immigrant Services Guelph Wellington	Olympic Honda Auto Sales
Big Brothers Big Sisters of Dufferin and District	J.D. Barnes Limited	OSSTF District 18
Big Brothers Big Sisters of Guelph	Janssen Ortho	Retired Teachers of Ontario
C.U.P.E Local 255	John Howard Society of Waterloo Wellington	Royal City Tennis Club
Canada Brokerlink	Judith A. Brisson, O.D.	Schneider National
Complete Tax & Business Services	Mandarin Charitable Foundation	Shelldale Family Getaway
Cox Construction Limited	Medtronic of Canada Ltd.	The Senate of Canada
CpK Interior Products	Michael House Pregnancy Care Centre	Treasury Board of Canada Secretariat
Delta Hotel and Conference Centre		Union Gas
Derek G. Graham Ltd.		Wayne Pitman Ford Sales Limited
Dira Construction Ltd.		Wellington County Learning Centre
Dufferin Child & Family Services		
Enbridge		
Fairstone		
Fashion Lighting		
General Mills Canada Corporation		
Guelph Community Health Centre		
Guelph Downtown Business Association		



LEADERSHIP HONOUR ROLL

Leadership Giving

In 2019, 389 Leadership Donors donated over \$684,000 to the United Way Campaign. United Way Leadership donors are recognized for annual gifts of over \$1,000.

We thank the individuals below for their generosity and their contribution to improving local lives and building community.

Champions (\$10,000+)

Mr. Ernest Duffy
The Newton Family
John & Pamela Rennie
The Estate of Roy Waters
3 Anonymous Champion Donors

Pathfinders (\$5,000-\$9,999)

Ian K. Barker
John & Nancy Bligh
Sid Brodovsky & Cary Shafir
Catherine Carstairs
Kurt and Sandra Christie
Brenda Coomber & Jamie Ford
Mr. Philip Gosling
Mr. Dan Hirashima
Jim & Sandra Jarrell
Ms. Carolyn Kerr
Jennifer Maddock and Brian McKenna
Rick & Joanne McCombie
Sandra Rechico
Al Sullivan

Patrons (\$2,500-\$4,999)

Steve & Marnie Allen
Daniel Atlin
Dr. Donald Bruce
Jonathan Cummins
Kyle Dietrich

Mohammed Fazil
Christian Giroux
Jenny Gusba
Ms. Beverley Hale & Mr. Lloyd Cummins
Mr. Stuart Holloway
Steven King
J.I. MacInnes
Mary Manning
Ms. Jessica Martin
Stuart McCook
Lucia Mitukiewicz
Rich & Sandra Moccia
Debra Sikora
D. Stark & H. Dobson
Jon Warland
Dr. Ann Wilson
Charlotte Yates
7 Anonymous Patron Donors

Builders (\$1,500 - \$2,499)

Dave Aberle
Harry Bakker
Mr. Scott Bleach
Steven Budgell
Charles Bram Cadsby
The Campbell-Ouellette Family
Carrie Chassels
Mr. Robert Collingwood
Kevin Daniel
Steven De Brabandere
Mr. Jeff DeRuyter
Ms. Emmanuelle Drewitt
Mr. Craig Ferneyhough
Praveen Ganeswaren
Stephen Garrod & Patricia MacDonald
Tony Gondlaves
Terry & Pam Graham
Marsha Groves
Zeeshan Haider
Vicki Hodgkinson
Mr. Kent Hoeg
Robert & Joanne Hunter
James Irwin
Ms. Sue Keuhl
Bill & Colleen Koornstra
Carl & Jennifer Mackie
Richard & Elizabeth Madter

Colin & Sara Mann
Tammy McDougall
John & Bonnie Melicherick
Baozhong Meng & Sunny Li
Robert Northcote
Mr. Donald O'Leary
Ella and Peter Pauls
Wayne Schatz
Mr. Dale Schneider
Mr. John Sleeman
Mr. Michael Soligo
R.M.W. Stevenson
Marlene & Rod Stork
Ms. Lynette Stradeski
Nancy Sullivan
Patricia Tersigni & David Wood
Irene Thompson
Frank Vieira
Ms. Patricia Warner
Daniel Watchorn
Maureen & Alfons Weersink
Chris & Dorothea Whitfield
Jane Wielhorski & Chris Corosky
8 Anonymous Builder Donors

Leaders (\$1,000 - \$1,499)

Frankie Allen
Liliana Amato
Tyberiy Amit
Kimberly Anderson
Ms. Melissa Annett
Don & Debbie Armstrong
Laurie Arnott
Dr. L M Ashbourne
Mr. Peter Baggio
Mr. Dennis Baker
Mr. Lee Baker
Mr. James Ball
Richard Barber
Mr. Patrick Barclay
John Barta
Mr. Shane Bateman
Margaret Bates
Mr. Ludwig Batista
Jason Bean
Carmel Bellamy

Brenda & Michael Ben
 Dr. D.M. Benn
 Mr. Aaron Berg
 Theresa Bernardo
 Ms. Dorothee Bienzle
 Ms. Kim Bolton
 Ms. Andrea Bradford
 Derrik Bradford
 Margaret Ann Brooks
 Mike Brown
 Kathleen Brown
 Susan Brown
 Mr. Dave Brown
 Mr. Jason Bruder
 Mr. Wayne Caldwell
 Ken Cameron
 Alasdair Campobell
 Mr. Brian Cappellaro
 David Carpenter
 Mr. Christopher Carpino
 Ms. Wendy Carruthers
 Melanie Cassidy
 Gwen Chapman & Mary-Ellen Kish
 Ping Chen
 Jason Clark
 Robert Cliff
 Mr. Paul Cluthe
 Ms. Jadyn Cockburn
 Kristen Collison
 Tanis Comrie
 Kris Connors
 Mr. Steve Conway
 Mr. Marc Coppolino
 Mr. Ian Cowbrough
 John Cranfield
 Ms. Teresa Crease
 Phillip Cyr
 Roy Danzmann
 Ms. Sandra Dawe
 Terry & Dorothy Daynard
 Mr. Danny De Fidelibus
 Mr. Donald Dedrick
 Mr. Rob Dernovsek
 Dennis Deters
 Ms. Nicole Devison
 Trevor & Lucille Dickinson
 Mr. Graham Dolby
 Daniel Draper
 Mr. Todd Duffield
 Darryl Dunsmoor
 Ariel Emengga
 Michael & Dawn Emes
 Elaine Fenner
 Ms. Jill Ferguson
 Moira Ferguson

Ms. Tamara Fernandes
 Mr. Suranga Fernando
 Caleb Ferri
 Mr. Robert Fisher
 Patricia Fowler
 Ms. Adrienne Fox
 Mr. Evan Fraser
 Mr. Rob Furfaro
 Mr. Paul Galway
 Mr. Gordon Giles
 Kevin Giles
 Stephen Gismondi
 Ms. Robyn Gladstone
 Mr. Linden Gossen
 Jeffrey Greuel
 Cortland Griswold
 Mr. Bradley Grundy
 Mrs. Sophia Gustave
 Quyen Ha Quang
 Timothy Halonen
 Cheryl Halsey
 Jesse Hanazawa
 Mr. Paul Hanna
 Mr. Robert Hanner
 Taylor Hansen
 George Hardy
 Mr. James Harley
 Martha Harley
 Ms. Joanne Hasson
 Matthew Hayday
 Ian & Louise Hayes
 Mr. Graeme Hedley
 Joanne Hewson
 Eric Hinse
 Mr. Sinan Hodzic
 Dr. Don Huband
 Christopher Hunt
 David Hurlburt
 Mr. Craig Hyatt
 Ms. Kim Iezzi
 Dr. Kris Inwood
 Mr. Ray Iravani
 Margot Irvine & John Koch
 P Jacobs
 Jaquin Family
 Mrs. Tammy Jarvis
 Ms. Marion Joppe
 Mr. Peter Kastner
 Janet Kaufman
 David Kavanagh
 Mr. Philip Keddie
 Mr. Nicholas Keleher
 Somchay Khansaiyasith
 Issac Kidone
 Heather King

Allan & Lena King
 Peter Krell & Eva Nagy
 Ms. Jacqueline Kreller-Vanderkooy
 Mr. Walter Kroezen
 Mr. Frederic Laberge
 Sofie Lachapelle & Arian Lachapelle-Poulin
 Ms. Karen Landman
 Mr. Jeff Leask
 Janet LeCourtois
 Heather Leslie
 Mrs. Evelyn Linton
 J Livernois
 Mr. Lewis Lukens
 David Macdonald
 George & Randa MacNaughton
 Garry Male
 Vigie Martinez
 Garrett May
 Ms. Marta McCarthy
 Mr. Ian McDiarmid
 Karina McInnis
 Mr. Terrence McLean
 Mark McLearn
 Doug & Robbyn McLellan
 Ms. Tracy McLennan
 Christa McQuaid
 Amy Meloche
 Karen Menard
 Mr. Alan Micks
 Ms. Lynne Mitchell
 Dr. Barbara Morrongiello-Gottlieb
 Jeff Moulard
 Jacqueline Murray
 L M Mutharia
 Mr. Philip Natarelli
 Ian Newby-Clark
 Steven Newmaster
 Mr. Rob O'Flanagan
 Jane & Gary O'Leary
 Marlene Orticello
 Robert Pall
 Varshini Parameshwaran
 Elizabeth Parmley
 Dr. Stella R. Pasion
 Ms. Melanie Pastorius
 Terry Peach
 Ms. Mariella Pereira
 Chris Perkins & Paula Randall-Perkins
 Dr. Hugh M. Perrin
 Jacqueline Poisson
 Mr. Dean Post
 Mr. Rakesh Rajagopal
 Istvan Rajcan
 Irena Rajcan

Mr. Keith Reid
 Tanya Richardson
 Jennifer Riddell
 Grant Robinson
 Helen Robson
 Dr. Steven Rothstein
 Ross Rowat
 Anne & Paul Rowntree
 Ms. Yvonne Runstedler
 Mark Santin
 Sumit Saroha
 Mr. Jonathan Schmidt
 Mr. Adrian Schwan
 Mr. & Mrs. Larry & Shirley Scott
 Anna Scott
 Stacey Scott
 Mr. William Sears
 Brian Serpa
 Mr. Byron Sheldrick
 Ms. Patricia Sheridan
 Murray & Jessica Short
 Chityalla Simha
 Ms. Pauline Sinclair

Aimee Smith & Jason Goodfellow
 Leslie Snell
 Ms. Jane Spence
 Ms. Barb Stephens
 Mike Symczyk
 Monica Tap
 Mr. Gerhardt Tausch
 Efrem Teame
 Ms. Shelley Terpstra
 Caroline Thomas
 Ramon Jacob & Clive Thomson
 Dan & Connie Thornton
 The Tomlinson Family
 Laszlo Toth
 Dr Franco J Vaccarino & Mrs. Cosmina Vaccarino
 Rene Van Acker
 Mr. Glen VanDerKraak
 Varghese Hailu Family
 Rodger & Beth Vokey
 Mike von Massow & Sheryl Howe
 Seangraseut Vongphakdy
 Robert Voroney

Karen Wegner
 Mary Wells
 Jeffrey Wichtel
 Mr. George Wilkinson
 Zachary Williston
 Armand Wilson
 Patricia Wright
 Ms. Deirdre Yates
 41 Anonymous Leaders

Friends of United Way (\$500-\$999)

Thank you to the 447 Friends who gave at the \$500 to \$999 level.

United Way Everyday Heroes (\$364 to \$499)

Thank you to the 545 Everyday Heroes, giving \$1 a day in support of United Way.

Sincerest apologies for any errors and omissions.



Women United

Women United is an inclusive community of change makers, bound together by a powerful sense of belonging—to one another, to the community and to the mission of transforming the lives of women and their families. Women are key drivers of philanthropy in local communities and we are proud to have a group of talented and resourceful females helping to make our community stronger.

In 2019, United Way Guelph Wellington Dufferin's Women United committee hosted a breakfast learning event, focused on Mental Health & Suicide Prevention, exploring a difficult issue becoming too prevalent in our community. They also hosted the second annual Speak Easy fundraiser, complete with secret location and lots of dancing! It was a fabulous event that brought together people of all ages for a night back in the pages of history. Funds raised from both events supported our Mental Health impact area.

SUPPORTIVE RECOVERY

In December 2018, the City of Guelph's Mayor Cam Guthrie announced his plans to establish a Mayor's Task Force to address issues of homelessness, addictions, and community safety. The Task Force included representatives from the Guelph-Wellington Task Force on Poverty Elimination, the Wellington Guelph Drug Strategy, the County of Wellington, Member of Parliament, Member of Provincial Parliament, United Way and other agencies and leaders who are experts in both the problems and the potential solutions.

The Task Force heard from local experts, including shelter directors who shared the stories of local youth and adults who are experiencing homelessness. Shelter directors and other agencies reported that there is no capacity at Guelph's emergency shelters, even on the coldest nights, and that hotels and motels are used if shelters reach capacity.

Members of the Task Force agreed that issues of homelessness, substance use and mental health are all related, and that the majority of people in Guelph who are homeless are also experiencing issues with mental health and substance use. A solution required more than simply adding beds; it involved addressing mental health and addiction issues so that individuals with complex needs are able to maintain housing. Addressing homelessness could also take pressure off other, often more costly services, such as the hospital's emergency room, EMS, Guelph Police, corrections and court systems, emergency shelters and drop-in centres, and front line health and social services agencies.



Supportive Recovery Room

Over the course of a few meetings, a priority list of five actions was developed, including:

- a **Supported Recovery Room** for people experiencing addiction or mental health crises, who are too sick to be in a shelter, but not sick enough to be in a hospital. The SSR would have a minimum of five beds, would be staffed by a registered nurse, addiction counsellor and peer worker, and would meet sleep and recovery needs for clients for up to 72 hours.
- A **Welcoming Streets** outreach worker, who supports individuals and businesses in the downtown area. The pilot was successful in connecting individuals to services and supports, and educating and empowering downtown businesses.

Members of the Task Force agreed that the single largest barrier to achieving these priorities was a lack of funding.

After discussion and commitments from community partners, including the City of Guelph and the Local Health Integration Network, United Way stepped up with a commitment of \$150,000 to the Supportive Recovery Room and \$10,000 to the Welcoming Streets program. The Supportive Recovery Room opened in October 2019 and the Welcoming Streets initiative began in September, thanks to the quick and collaborative funding efforts of the partners.

United Way is proud of the work we are able to support happening right here in our community. Thanks to the collaborative effort of many caring and dedicated community partners, programs and solutions are underway to address some very complex issues impacting our community. United Way is committed to assisting with permanent funding for these projects in the future and the larger, long term goal of a community supportive housing program.



United Way
Guelph Wellington
Dufferin

Change starts here.

Our Mission.

United Way Guelph Wellington Dufferin strives to meet existing and emerging social needs in order to improve lives and build community.

85 Westmount Rd., Guelph ON N1H 5J2

Tel: 519.821.0571

Fax: 519.821.7847

Email: info@unitedwayguelph.com

Website: unitedwayguelph.com

Facebook: www.facebook.com/unitedwayguelph

Twitter: twitter.com/UWGuelph

Instagram: [@unitedwaygwd](https://www.instagram.com/unitedwaygwd)

Registered Charitable Number:
10745 7053 RR 0001

This report was released June 24, 2020, at United Way Guelph Wellington Dufferin's Annual General Meeting.